

Environmental Policy

CBuild is committed to protecting the environment. We are committed to ensuring our operations are conducted in a manner that prevents pollution, preserves natural resources and conserves all heritages. We are focused on pursuing our corporate responsibility to minimise impact to land, water, air, flora and fauna.

To achieve our environmental corporate responsibilities, CBuild is committed to ensuring our operations:

- Comply with environmental legislative, contractual and regulatory requirements;
- Maintain a management system that conforms to ISO 14001 requirements and integrate environmental considerations into business and decision-making processes;
- Investigate, report and respond to all environmental incidents and implement corrective actions to prevent recurrence;
- Collect and analyse performance indicators and incident data to drive the continuous improvement processes of our environmental performance;
- Demonstrate appropriate leadership in our field of consulting and encourage clients to make informed decisions with respect to managing their environmental impacts, including the management of premises, plant, equipment, vehicles, substances, heritage listed items, waste management, land and water;
- Conduct an environmental aspect assessment where necessary when purchasing or using premises, plant, equipment, vehicles, substances and systems of work;
- Reinforce to employees and sub-contractors their environmental obligations through our programs of induction, education and training;
- Cause managers and supervisor to be responsible and accountable for the environmental performance of their operations and activities;
- Document, regularly review and assess processes, procedures, objectives, targets and the environmental impacts of our operations;
- Communicate our policy to employees, sub-contractors and other stakeholders including the public.

We are committed to responding to the daily environmental challenges that we encounter in our business and hope to contribute to the foundation of an environmentally sustainable future for our community and future generations. This policy shall be approved by top management, communicated and agreed to by all staff and subcontractors so that all persons working for or on behalf of CBuild are committed to environmental protection while going about their work.

CBuild's environmental commitment is communicated to all employees during induction and displayed in the site office. The Environmental Policy is endorsed by Senior Management, and reviewed annually during management review to ensure its ongoing suitability and effectiveness.

The Environmental Policy guides all decisions relating to CBuild's office and project based environmental performance. The Environmental Policy is:

- Communicated to all employees, subcontractors and relevant stakeholders;
- Displayed in CBuild's head office and every site office; and
- Available to the public on request.

Clive Simmonds
Director

Date: ____ / ____ / ____